Last Modified: October 30, 2020

WHO WE ARE AND HOW THIS NOTICE APPLIES TO YOU

At Pentair, we believe trust is the cornerstone of all relationships. This notice describes the personal information Pentair may collect about you through websites, applications or other means, how we may use and disclose this information, and other related information that is important for you to know.

To learn more, click on each section title below.

WHO WE ARE AND HOW THIS NOTICE APPLIES TO YOU

Pentair values your privacy. This notice describes the personal information Pentair may collect about you:

- through websites operated by us, from which you are accessing this Privacy Notice (the "Websites"),
- through the software applications made available by us for use on or through computers and mobile devices (the "Apps"),
- through any of our Internet of Things connected or connectable devices (our "IoT Devices"), including our internet-connected water solution products,
- through our social media pages and apps that we control from which you are accessing this Privacy Notice (collectively, our "Social Media Pages"),
- through HTML-formatted email messages that we send to you that link to this Privacy Notice,
 and
- through other online and offline interactions you have with us, such as web-based trainings or in-person events.

Collectively, we refer to the Websites, Apps, IoT Devices, Social Media Pages, emails and other online and offline activities as the "Services."

For the purposes of this notice, "Pentair" refers to Pentair plc and any of its subsidiaries who link to or otherwise provide you with this Privacy Notice. Please note that some of our subsidiaries may post separate privacy notices on their websites, and they are subject to their own posted privacy notices rather than this Privacy Notice.

HOW WE COLLECT AND RETAIN YOUR PERSONAL INFORMATION

When Pentair collects your personal information, we seek to collect what is relevant, adequate, and not excessive for the purpose it is collected. We may collect, create, and observe personal information about you from a variety of sources, including directly from you, from technology such as cookies, and from third parties. These types of data may include, for example, contact information, communications and payment data, or marketing data. We will keep your personal information for the period necessary to fulfil the purposes described in this Privacy Notice unless a longer retention period is permitted by law.

HOW WE COLLECT AND RETAIN YOUR PERSONAL INFORMATION

"Personal information" is information that identifies you as an individual or relates to an identifiable individual. When Pentair collects your personal information, we seek to collect what is relevant, adequate, and not excessive for the purpose it is collected.

- The ways that we may collect information about you include the following:
 - We may collect personal information from a variety of sources, such as the telephone, our sites, online video calls, our online or mobile applications or services, our transfer agent or our online advertisements.
 - Through the Services: For example, we may collect personal information during the initiation or execution of business relationships, during events, trainings or tradeshows, when you subscribe to newsletters or request publications, create an account, return or exchange a product, activate a gift card, complete surveys, register for Pentair events or online services, contact us for further information, install and use our IoT Devices or Apps, or visit our sites while or before logged into a social media platform.
 - From other sources: We may also collect personal information from public sources or third party data providers. For example, our HR team may utilize LinkedIn or other social media platforms to identify employment candidates. Each social media platform has their own policy on the way they process your personal information when you access their sites. If you have any concerns or questions about their use of your personal information, you should read their privacy policies carefully before using them. We may also work with joint marketing partners to identify potential customers, with transfer agents to coordinate interaction with our shareholders or with other third parties to provide services to Pentair employees.
- The *types* of personal information that we may collect about you include:
 - Contact information, such as name, title, phone number, mailing address, and e-mail address;
 - Communication information submitted by you, such as orders, questions, photos/videos, and feedback;
 - Demographic information, such as language, age, and gender;

- Marketing preferences, such as e-mail subscription and frequency preferences;
- o Payment data, such as credit card details and account information;
- "Device Data," as defined in our mobile app Terms of Service, when you install and use our IoT Devices or Apps;
 - For example, our Apps may include features that allow you to connect the App to on-site cameras that you have installed at your pool build site, to enable you to view photographs or video content that you capture through those cameras (such as live-streaming or time-lapse video) through the App.
- User credentials, when you register to use the Services.

We need to collect personal information in order to provide the requested Services to you. If you do not provide the information requested, we may not be able to provide the Services. If you disclose any personal information relating to other people to us or to our service providers in connection with the Services, you represent that you have the authority to do so and to permit us to use the information in accordance with this Privacy Notice.

- How long we retain your personal information depends on the purpose for which it was
 obtained and its nature. We will keep your personal information for the period necessary to
 fulfil the purposes described in this Privacy Notice unless a longer retention period is permitted
 or required by law. The primary criteria we use to determine our retention periods include:
 - o The length of time you have an active account or relationship with Pentair;
 - When we are getting to know you as a potential customer or business partner;
 - When we need to comply with a court order, law or legal process;
 - When legal requirements and professional guidelines require it such as tax and audit purposes, information on aspects of health and safety, or in regard to applicable statutes of limitations, litigation or regulatory investigations.

HOW WE *USE* YOUR PERSONAL INFORMATION

Pentair may use your personal information to serve you, improve our services, or fulfill the purpose for which you gave us your personal information, such as to carry out a transaction, communicate with you, and run our business operations. Pentair relies on several legal bases, such as your consent or Pentair's legitimate interests, for using your personal information depending on the circumstances.

HOW WE *USE* YOUR PERSONAL INFORMATION

Pentair may use your personal information to serve you, improve our services, and fulfill the purpose for which you gave us your personal information, and for other legitimate business purposes, including to:

- Provide the functionality of the Services and fulfill your requests.
 - Carry out transactions you have requested, such as processing orders, registering purchased products, handling warranty claims, and providing related customer service;
 - Communicate with you about your account and your purchased products, respond to your inquiries and fulfill your requests;

- Send administrative information to you, such as changes to our terms, conditions and policies;
- Service your purchased products and send information that you request regarding your products' functionality.

We will engage in these activities to manage our contractual relationship with you and/or to comply with a legal obligation.

- Provide you with information and/or other marketing materials.
 - Inform you of products or services available from Pentair in which you may be interested;
 - Send you surveys regarding your use of Pentair products and services;
 - Facilitate social sharing functionality that you choose to use. For example, our Services include social media features, such as the Facebook "Like" button and widgets, the "share this" widget, or interactive mini-programs that run on our Services.

We will engage in these activities with your consent or where we have a legitimate interest.

- Analyze personal information for business reporting and providing personalized services.
 - Analyze or predict our users' preferences in order to prepare aggregated trend reports on how our digital content is used, so we can improve our Services;
 - Better understand your interests and preferences, so that we can personalize our interactions with you and provide you with information and/or offers tailored to your interests;
 - Better understand your preferences so that we can deliver content via our Services that we believe will be relevant and interesting to you.

We will provide personalized services based on our legitimate interests, and with your consent to the extent required by applicable law.

- Accomplish our business purposes.
 - Run our business operations and manage our risks, including protecting the rights and property of Pentair and others;
 - Comply with legal requirements and internal policies, such as audit and security policies;
 - Develop new products or services;
 - Improve, enhance or modify our products and services, including our events and trainings;
 - Identify usage trends, for example, understanding which parts of our Services are of most interest to users:
 - Determine the effectiveness of our promotional campaigns, so that we can adapt our campaigns to the needs and interests of our users.

We engage in these activities to manage our contractual relationship with you, to comply with a legal obligation, and/or because we have a legitimate interest.

- Allow you to participate in sweepstakes, contests or other promotions.
 - We may offer you the opportunity to participate in a sweepstakes, contest or other promotion.
 - Some of these promotions have additional rules containing information about how we will use and disclose your personal information.

We use this information to manage our contractual relationship with you.

- Aggregate and/or anonymize personal information.
 - We may aggregate and/or anonymize personal information so that it will no longer be considered personal information. We do so to generate other data for our use, which we may use and disclose for any purpose, as it no longer identifies you or any other individual.

HOW WE SHARE YOUR PERSONAL INFORMATION

Pentair may share your personal information with other Pentair entities, brands, divisions, and subsidiaries. Pentair may share your personal information with third parties for processing on our behalf, with your consent, or where permitted or required by law. Recipients of personal information may be located outside the country in which the information was collected, including in countries outside the European Economic Area (EEA). In such cases, Pentair takes measures to ensure an appropriate level of data privacy protection.

HOW WE SHARE YOUR PERSONAL INFORMATION

Pentair may share your personal information with other Pentair entities, brands, divisions, and subsidiaries to serve you, including for the activities listed in this Privacy Notice, and we also may share your personal information with selected third parties as described below.

We share personal information:

- With our affiliated entities for the purposes described in this Privacy Notice. You can consult the
 list and location of our affiliated entities here. Pentair plc is the party responsible for the
 management of the jointly-used personal information.
- With trusted third party service providers that carry out activities at our direction. These
 activities could include any of the activities that Pentair carries out as described in the above
 section, 'HOW WE USE YOUR PERSONAL INFORMATION.' For example, these activities can
 include website hosting, data analysis, payment processing, order fulfillment, information
 technology and related infrastructure provision, customer service, email delivery, marketing,
 auditing, and other services.

- With third parties, to permit them to send you marketing communications, consistent with your choices.
- With a third-party business partner if you accept an offer from that specific business partner that is made available through our Services;
- With trusted dealers, when you configure the App to share information related to your IoT
 Device (including Device Data) with a specific dealer. The dealer may use this information to
 monitor and service your IoT Device and offer you related products and services. You can
 choose to discontinue the sharing of this information with the dealer on a going-forward basis at
 any time through the App settings. This will not affect the dealer's continued retention and use
 of the information received before you discontinued such sharing.
- With other individuals you designate through an App as shared users of your IoT Device; such shared users will have access to information stored on the App and will be able to monitor and control your IoT Device via the App.
- By using the Services, you may elect to disclose personal information when you post information and content on message boards, chat, profile pages, and blogs (including, without limitation, our Social Media Pages) and when you participate in trainings, workshops and other events. Please note that any information you post or disclose through these services will become public and may be available to other users and the general public.
- When you connect your Services account with your social media account, you will share
 information with your friends associated with your social media account, with other users, and
 with your social media account provider. By doing so, you authorize us to facilitate this sharing
 of information, and you understand that the use of shared information will be governed by the
 social media provider's privacy policy.
- To third-party sponsors of sweepstakes, contests, and similar promotions.

OTHER USES AND DISCLOSURES OF YOUR PERSONAL INFORMATION

We also use and disclose your personal information as necessary or appropriate, especially when we have a legal obligation or legitimate interest to do so.

We also use and disclose your personal information as necessary or appropriate, especially when we have a legal obligation or legitimate interest to do so:

- To comply with applicable law and regulations, which can include laws outside your country of residence.
- To cooperate with public and government authorities, such as to respond to a request or to
 provide information we believe is important. These can include authorities outside your country
 of residence.
- To cooperate with law enforcement, for example, when we respond to law enforcement requests and orders or provide information we believe is important.

- For other legal reasons, including to enforce our terms and conditions and to protect our rights, privacy, safety or property, and/or that of our affiliates, you or others.
- We have a legitimate interest in disclosing or transferring your personal information to a third
 party in the event of any reorganization, merger, sale, joint venture, assignment, transfer or
 other disposition of all or any portion of our business, assets or stock (including in connection
 with any bankruptcy or similar proceedings). Such third parties may include, for example, an
 acquiring entity and its advisors.

OTHER INFORMATION

We may collect, use and disclose Other Information that does not reveal your specific identity or does not directly relate to an identifiable individual, including: browser and device information, appusage data, and information collected through cookies, pixel tags and other technologies.

"Other Information" is any information that does not reveal your specific identity or does not directly relate to an identifiable individual, such as:

- Browser and device information
- App usage data
- Information collected through IoT Devices, such as data about installation, product configuration, settings, usage, geo-location, and operational data
- Information collected through cookies, pixel tags and other technologies
- Demographic information and other information provided by you that does not reveal your specific identity
- Information that has been aggregated in a manner such that it no longer reveals your specific identity

If we are required to treat Other Information as personal information under applicable law, then we may use and disclose it for the purposes for which we use and disclose personal information as detailed in this Notice.

Collection of Other Information

We may collect Other Information in a variety of ways, including:

- Through your browser or device:
 - Certain information is collected by most browsers or automatically through your device, such as your Media Access Control (MAC) address, computer type (Windows or Mac), screen resolution, operating system name and version, device manufacturer and model, language, Internet browser type and version and the name and version of the Services (such as the App) you are using. We use this information to ensure that the Services function properly.
- Through your use of an App:
 - When you download and use an App, we and our service providers may track and collect App usage data, such as the date and time the App on your device accesses our

servers and what information and files have been downloaded to the App based on your device number.

Using cookies:

- Cookies are pieces of information stored directly on the computer that you are using. Cookies allow us to collect information such as browser type, time spent on the Services, pages visited, language preferences, and other traffic data. We and our service providers use the information for security purposes, to facilitate navigation, to display information more effectively, and to personalize your experience. We also gather statistical information about use of the Services in order to continually improve their design and functionality, understand how they are used and assist us with resolving questions regarding them. Cookies further allow us to select which of our advertisements or offers are most likely to appeal to you and display them while you are on the Services. We may also use cookies or other technologies in online advertising to track responses to our ads.
- We do not currently respond to browser do-not-track signals. If you do not want information collected through the use of cookies, most browsers allow you to automatically decline cookies or be given the choice of declining or accepting a particular cookie (or cookies) from a particular website. You may also wish to refer to http://www.allaboutcookies.org/manage-cookies/index.html. If, however, you do not accept cookies, you may experience some inconvenience in your use of the Services. You also may not receive advertising or other offers from us that are relevant to your interests and needs.

• Using pixel tags and other similar technologies:

- <u>Pixel tags</u>. Pixel tags (also known as web beacons and clear GIFs) may be used to, among other things, track the actions of users of the Services (including email recipients), measure the success of our marketing campaigns, and compile statistics about usage of the Services and response rates.
- Analytics. We use Google Analytics and Adobe Analytics, which use cookies and similar technologies to collect and analyze information about use of the Services and report on activities and trends. These services may also collect information regarding the use of other websites, apps and online resources. You can learn about Google's practices by going to www.google.com/policies/privacy/partners/ and exercise the opt out provided by Google by downloading the Google Analytics opt-out browser add-on, available at https://tools.google.com/dlpage/gaoptout. You can exercise the opt-out provided by Adobe by visiting: https://www.adobe.com/privacy/opt-out.html.
- Using Adobe Flash technology (including Flash Local Shared Objects ("Flash LSOs")) and other similar technologies:
 - We may use Flash LSOs and other technologies to, among other things, collect and store
 information about your use of the Services. If you do not want Flash LSOs stored on
 your computer, you can adjust the settings of your Flash player to block Flash LSO
 storage using the tools contained in the Website Storage Settings Panel. You can also go

to the Global Storage Settings Panel and follow the instructions (which may explain, for example, how to delete existing Flash LSOs (referred to as "information"), how to prevent Flash LSOs from being placed on your computer without your being asked, and how to block Flash LSOs that are not being delivered by the operator of the page you are on at the time). Please note that setting the Flash Player to restrict or limit acceptance of Flash LSOs may reduce or impede the functionality of some Flash applications.

IP address:

Your IP address is automatically assigned to your computer by your Internet Service Provider. An IP address may be identified and logged automatically in our server log files whenever a user accesses the Services, along with the time of the visit and the page(s) that were visited. Collecting IP addresses is standard practice and is done automatically by many websites, applications and other services. We use IP addresses for purposes such as calculating usage levels, diagnosing server problems and administering the Services. We may also derive your approximate location from your IP address.

Physical location:

- We may collect the physical location of your IoT Device through the location of the mobile phone used by one of our trusted dealers to install the product, if you manually input the device's physical location in the App, or if you consent to using the map features in the App.
- We may collect the physical location of your device by, for example, using satellite, cell phone tower or WiFi signals. We may use your device's physical location to provide you with personalized location-based services for your IoT Devices. We and our service providers may also use your device's physical location, combined with information about what advertisements you viewed and other information we collect, to provide you with more personalized content and to study the effectiveness of our advertising campaigns. In some instances, you may be permitted to allow or deny such uses and/or sharing of your device's location, but if you do, we and/or our business and marketing partners may not be able to provide you with the applicable personalized services and content.

Uses and Disclosures of Other Information

We may use and disclose Other Information for any purpose, except where we are required to do otherwise under applicable law. In some instances, we may combine Other Information with personal information. If we do, we will treat the combined information as personal information as long as it is combined.

SECURITY OF YOUR PERSONAL INFORMATION

The security of your personal information is important to us. Pentair has put in place technical and organizational safeguards to protect the confidentiality, integrity, and availability of your personal information.

SECURITY OF YOUR PERSONAL INFORMATION

The security of your information is important to us. Pentair has put in place technical and organizational safeguards to protect the confidentiality, integrity, and availability of your personal information. Unfortunately, no data transmission or storage system can be guaranteed to be 100% secure. If you have reason to believe that your interaction with us is no longer secure, please immediately notify us in accordance with the "Contact Us" section below.

ACCESSING AND MAKING CHOICES ABOUT YOUR PERSONAL INFORMATION

You may review, and request corrections to or deletion of your personal information, where applicable, by contacting us using the contact information below. Please notify us of any change to your contact information or other personal information. You may unsubscribe from our promotional e-mails by using the unsubscribe instructions located at the bottom of the message or by contacting us.

ACCESSING AND MAKING CHOICES ABOUT YOUR PERSONAL INFORMATION

If you have a registered account, you can access, review and manage changes to the personal information contained in your registered account via your personal dashboard.

You may request to review, correct, update, suppress, restrict or delete personal information that you have previously provided to us, or request to receive an electronic copy of your personal information for purposes of transmitting it to another company (to the extent this right to data portability is provided to you by applicable law), by contacting us in accordance with the "Contact Us" section below. We will respond to your request consistent with applicable law.

In your request, please make clear what personal information you would like to have changed, whether you would like to have your personal information suppressed from our database or otherwise let us know what limitations you would like to put on our use of your personal information.

We will try to comply with your request as soon as reasonably practicable. We may take steps to verify your identity before providing you access to your personal information. For your protection, we may only implement requests with respect to the personal information associated with the particular email address that you use to send us your request. In some instances, we may not be able to exercise your requested choices, such as when we need to retain your contact information for contractual obligations and/or to complete any transactions that you began prior to requesting a change or deletion. Please notify us of any change to your contact information or other personal information.

You may unsubscribe from our promotional e-mails by using the unsubscribe instructions located at the bottom of the message or by contacting us. This action may not unsubscribe you from administrative messages regarding your account, such as security campaigns, and order fulfillment messages.

California residents are entitled to ask us for a notice identifying the categories of personal information which we share with our affiliates and/or third parties for their own marketing purposes, and providing contact information for such affiliates and/or third parties. If you are a California resident and would like a copy of this notice, please submit a written request to: privacy@pentair.com.

CHILDREN'S INFORMATION

Our Services are not directed to individuals under the age of sixteen (16), and we do not knowingly collect personal information from individuals under the age of 16.

SENSITIVE INFORMATION

We ask that you not send us, and you not disclose, any sensitive personal information (e.g., social security numbers, information related to racial or ethnic origin, political opinions, religion or other beliefs, health, biometrics or genetic characteristics, criminal background or trade union membership) on or through the Services or otherwise to us.

THIRD PARTY SERVICES

This Privacy Notice does not address, and we are not responsible for, the privacy, information or other practices of any third parties, including any third party operating any website or service to which the Services link. The inclusion of a link on the Services does not imply endorsement of the linked site or service by us or by our affiliates.

In addition, we are not responsible for the information collection, use, disclosure or security policies or practices of other organizations, such as Facebook, Apple, Google, Microsoft, RIM or any other app developer, app provider, social media platform provider, operating system provider, wireless service provider or device manufacturer, including with respect to any personal information you disclose to other organizations through or in connection with the Apps or our Social Media Pages.

THIRD PARTY ADVERTISING

We use third-party advertising companies to serve advertisements regarding goods and services that may be of interest to you when you access and use the Services and other websites or online services.

THIRD PARTY ADVERTISING

We use third-party advertising companies to serve advertisements regarding goods and services that may be of interest to you when you access and use the Services and other websites or online services.

You may receive advertisements based on information relating to your access to and use of the Services and other websites or online services on any of your devices, as well as on information received from third parties. These companies place or recognize a unique cookie on your browser (including through the use of pixel tags). They also use these technologies, along with information they collect about your online use, to recognize you across the devices you use, such as a mobile phone and a laptop.

If you would like more information about this practice, and to learn how to opt out of it in desktop and mobile browsers on the particular device on which you are accessing this Privacy Notice, please visit:

• From Australia: http://www.youronlinechoices.com.au/

From Canada: https://youradchoices.ca/

• From Europe: http://www.edaa.eu/

• From the U.S.: http://optout.aboutads.info/#/ and http://optout.networkadvertising.org/#/

CROSS-BORDER TRANSFER

Your personal information may be stored and processed in any country where we have facilities or in which we engage service providers, and by using the Services you understand that your information will be transferred to countries outside of your country of residence. For transfers from the EEA to countries not considered adequate by the European Commission, we have put in place adequate measures to protect your personal information.

CROSS-BORDER TRANSFER

Your personal information may be stored and processed in any country where we have facilities or in which we engage service providers, and by using the Services you understand that your information will be transferred to countries outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country. In certain circumstances, courts, law enforcement agencies, regulatory agencies or security authorities in those other countries may be entitled to access your personal information.

If you are located in the EEA or the UK: Some of the non-EEA countries are recognized by the European Commission as providing an adequate level of data protection according to EEA standards (the full list of these countries is available here). For transfers from the EEA to countries not considered adequate by the European Commission, as well as for transfers from the UK to countries not considered adequate by a competent authority with jurisdiction over such transfers, we have put in place adequate measures, such as standard contractual clauses adopted by the European Commission, to protect your personal information. You may obtain a copy of these measures by contacting Pentair's Global Privacy Office.

CONTACT US

If you have any questions about this Privacy Notice or our use of your personal information, please contact us at privacy@pentair.com or by using the information below:

CONTACT US

If you have any questions about this Privacy Notice or our use of your personal information, please contact us at privacy@pentair.com or by using the information below:

If you are based outside of the EEA or the UK, that data controller is:

Pentair Management Company Attn: Global Privacy Office 5500 Wayzata Blvd., Ste. 900 Minneapolis, MN 55416

If you are located in the EEA or the UK, the data controller is:

Pentair plc
An Ireland company having its principle place of business at:
Regal House
70 London Road
Twickenham, London, TW13QS
United Kingdom

Where required by law, we have appointed a data protection officer. You can contact our data protection officer for our German entities at:

TÜV NORD Group
IT Security, Business Security & Privacy
Am TÜV 1
45307 Essen
Germany

Phone: +49 (0)201-8999-899 E-Mail: privacyguard@tuvit.de

You can lodge a complaint with a data protection authority for your country or region or where an alleged infringement of applicable data protection law occurs. However, before doing so, we encourage you to contact us directly to give us an opportunity to work directly with you to resolve any concerns about your privacy.

HOW WE CHANGE AND UPDATE THIS PRIVACY NOTICE

We may update this Privacy Notice. When we do, we will post the current version on this site, and we will revise the version date located at the top of this page. Any changes will become effective when we post the revised Privacy Notice on the Services.

CALIFORNIA AND TEXAS PRIVACY NOTICE ADDENDUM

LAST MODIFIED: JANUARY 1, 2024

This California and Texas Privacy Notice Addendum supplements the above Privacy Notice and provides additional details regarding Pentair's collection, use, and disclosure of Personal Information relating to California and Texas residents, pursuant to the California Consumer Privacy Act of 2018, as amended by the California Privacy Rights Act (collectively, the "CCPA") and the Texas Data Privacy and Security Act (the "TDPSA"). This Addendum does not apply to our job applicants, employees, contractors, owners, directors, officers, or other personnel where the Personal Information we collect about those individuals relates to their current, former, or potential role at Pentair. For purposes of this Addendum, "Personal Information" is information that identifies, relates to, or could reasonably be linked with a particular California or Texas resident or to a particular California household.

Collection and Sources of Personal Information

We plan to collect, and have collected within the preceding 12 months, the following categories of Personal Information:

- "Identifiers." Identifiers such as name, contact information, IP address and other online identifiers.
- "Customer Records Information." Personal information as defined in the California customer records law, such as name, contact information, and payment data.
- "Protected Class Information." Characteristics of protected classifications under California or federal law, such as age and gender.
- "Transaction Information." Commercial information, such as transaction information and purchase history.
- "Online Use Information." Internet or network activity information, such as browsing history and interactions with our website.
- "Geolocation Data." Geolocation data such as device location.
- "Audio/Video Data." Audio, electronic, and visual information, such as call and video recordings, as well as photographs and live streaming or time lapse video of your pool build, when you enable such features on one of our Apps.
- "Inferences." Inferences drawn from any of the Personal Information listed above to create a profile about, for example, an individual's preferences and characteristics.
- "Sensitive Personal Information." Personal Information that reveals an individual's Social Security, driver's license, state identification card, or passport number; account log-in in combination with any required security or access code, password, or credentials allowing access to an account; precise geolocation; racial or ethnic origin; citizenship; immigration status.

We collect this Personal Information from you and from publicly available online sources, joint marketing partners, third party data providers, and transfer agents.

Purposes for the Collection, Use, Sale, Sharing, and Disclosure of Personal Information

We collect, use, sell, share, and disclose this Personal Information to operate, manage, and maintain our business, to provide our products and services, and to accomplish our business purposes and objectives, including, for example, using Personal Information to: develop, improve, repair, and maintain our products and services, including our events and trainings; fulfill your requests and transactions; personalize, advertise, and market our products and services; conduct research, analytics, and data analysis; maintain our facilities and infrastructure; undertake quality and safety assurance measures; conduct risk and security control and monitoring; detect and prevent fraud; perform accounting, audit, and other internal functions; comply with law, legal process, and internal policies; and exercise and defend legal claims.

Purposes for the Collection, Use, and Disclosure of Sensitive Personal Information

We collect, use, and disclose Sensitive Personal Information for purposes of: providing goods or services as requested; ensuring safety, security, and integrity; countering wrongful or unlawful actions; short term transient use such as displaying first party, non-personalized advertising; performing services for our business, including maintaining and servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, providing financing, or providing similar services on behalf of our business; activities relating to quality and safety control or product improvement; and other collection and processing that is not for the purpose of inferring characteristics about an individual. We do not use Sensitive Personal Information beyond these purposes.

We do not knowingly "sell" or "share" (for purposes of cross-context behavioral or targeted advertising,) Personal Information, including Sensitive Personal Information, of individuals under the age of 16.

<u>Disclosure</u>, <u>Sale and "Sharing" of Personal Information</u>

We disclose, sell and/or "share" (for purposes of cross-context behavioral or targeted advertising) Personal Information with the following categories of third parties:

- "Affiliates." You can consult the list and location of our affiliated entities here.
- "Service Providers." Our trusted third-party service providers carry out activities at our direction, such as website hosting, data analysis, payment processing, order fulfillment, information technology and related infrastructure provision, customer service, email delivery, marketing, auditing, and other services.
- "Ad Networks." We share Personal Information with third-party ad networks to permit them to send you marketing communications.
- "Business Partners." When you accept an offer from one of our trusted third-party business partners that is made available through our Services, we share your Personal Information with that specific business partner.
- "Dealers." When you choose to share your information with one of our trusted dealers, we share your Personal Information with that specific dealer.
- "Shared Device Users." When you designate individuals as shared users of your Pentair device, we share your Personal Information with those designated individuals.
- "Contest Sponsors." We share Personal Information with third-party sponsors of sweepstakes, contests, and similar promotions.

• "Legal Authorities." We may share Personal Information to cooperate with public and government authorities, including law enforcement, and to protect and defend our legal rights and those of others.

The following chart details which categories of Personal Information we have collected and disclosed for our operational business purposes in the preceding 12 months. The chart also details the categories of Personal Information that we "sell" or "share" for purposes of cross-context behavioral advertising, including within the preceding 12 months.

Categories of Personal Information	Disclosed to Which Categories of Third Parties for Operational Business Purposes	Sold to Which Categories of Third Parties	Shared with Which Categories of Third Parties for Cross- Context Behavioral or Targeted Advertising
Identifiers	Affiliates; Service Providers; Business Partners; Dealers; Shared Device Users; Contest Sponsors; Legal Authorities	Ad Networks	Ad Networks
Customer Records Information	Affiliates; Service Providers; Business Partners; Dealers; Shared Device Users; Contest Sponsors; Legal Authorities	Ad Networks	Ad Networks
Protected Class Information	Affiliates; Service Providers	None	None
Transaction Information	Affiliates; Service Providers; Business Partners; Dealers; Contest Sponsors	Ad Networks	Ad Networks
Online Use Information	Affiliates; Service Providers	Ad Networks	Ad Networks
Geolocation Data	Affiliates; Service Providers; Dealers; Shared Device Users; Contest Sponsors	Ad Networks	Ad Networks
Audio/Video Data	Affiliates; Service Providers; Shared Device Users	None	None
Inferences	Affiliates; Service Providers	Ad Networks	Ad Networks
Sensitive Personal Information	Affiliates; Service Providers	None	None

Individual Rights and Requests

Requests to Know, Correct, Delete and Opt-Out

If you are a California or Texas resident, you may make the following requests:

(1) Request to Know

You may request to know whether we process your Personal Information, and to access such Personal Information. If you are a California resident, you may also request that we disclose to you the following information:

- The categories of Personal Information we collected about you and the categories of sources from which we collected such Personal Information;
- The specific pieces of Personal Information we collected about you, including in a portable format to the extent provided by law;
- The business or commercial purpose for collecting, selling or "sharing" Personal Information about you;
- The categories of Personal Information about you that we sold or "shared" and, for each, the
 categories of third parties to whom we sold or "shared" such Personal Information (if
 applicable); and
- The categories of Personal Information about you that we otherwise disclosed, and the categories of third parties to which we disclosed such Personal Information (if applicable).

(2) Request to Delete

You may request that we delete your Personal Information.

(3) Request to Correct

You may request to correct inaccuracies in your Personal Information.

To make a Request to Know, Correct or Delete, please contact us at privacy@pentair.com or 1(877)241-9958. We will verify and respond to your request consistent with applicable law, taking into account the type and sensitivity of the Personal Information subject to the request. We may need to request additional Personal Information from you, such as your name, email address, mailing address and how you interact with us, in order to verify your identity and protect against fraudulent requests. If you maintain a password-protected account with us, we may verify your identity through our existing authentication practices for your account and require you to re-authenticate yourself before disclosing or deleting your Personal Information. If you make a Request to Delete, we may ask you to verify your request before we delete your Personal Information.

(4) "Request to Opt-Out of Sale"

You may request to opt out of any future sale of Personal Information about you by clicking here or by contacting us at privacy@pentair.com.

(5) "Request to Opt-Out of "Sharing"/Targeted Advertising

You may request to opt out of any future "sharing" of your Personal Information for purposes of cross-context behavioral or targeted advertising by clicking here or by contacting us at privacy@pentair.com.

We also process opt-out preference signals, such as the Global Privacy Control. These signals set your opt-out preferences only for the particular browser or device you are using. For information about how to use the Global Privacy Control, please visit https://globalprivacycontrol.org/.

Right to Non-Discrimination

You have the right to be free from unlawful discrimination for exercising your rights under the CCPA or the TDPSA.

Authorized Agents

If an agent would like to make a request on your behalf as permitted under applicable law, the agent may use the submission methods noted in the section entitled "Individual Rights and Requests." As part of our verification process, we may request that the agent provide, as applicable, proof concerning their status as an authorized agent. In addition, we may require that you verify your identity as described in the section entitled "Individual Rights and Requests" or confirm that you provided the agent permission to submit the request.

Appeal Process

If you are a Texas resident and we refuse to take action on your request, you may appeal this refusal within a reasonable period after you have received notice of the refusal. You may file an appeal by contacting us at privacy@pentair.com or 1(877)241-9958.

De-Identified Information

Where we maintain or use de-identified information, we will continue to maintain and use the de-identified information only in a de-identified fashion and will not attempt to re-identify the information.

Contact Us

Please contact us at privacy@pentair.com if you have any questions regarding this California and Texas Privacy Notice Addendum.